

Regular Meeting of Board of Education - Conducted Telephonically (Monday, April 6, 2020)

Members present - Via individual Board Member remote location - Meeting Conducted Telephonically

Yesenia Cuarenta, Sonia De Leon, Linda Garcia, Carmen Gomez, Vivian Hansen

1. Opening Items

Meeting called to order at 6:00 PM

The pledge of allegiance was led by Ryan Smith, Assistant Superintendent-Secondary Educational Services

1.3 Roll Call

Members present - Via individual Board Member remote location - Meeting Conducted Telephonically

Yesenia Cuarenta, Sonia De Leon, Linda Garcia, Carmen Gomez, Vivian Hansen

Action: 1.4 Approve Regular Meeting Agenda April 6, 2020

Approve the Regular Meeting Agenda April 6, 2020.

Motion by Carmen Gomez, second by Linda Garcia.

Final Resolution: Motion Carries

Yea: Carmen Gomez, Linda Garcia, Sonia De Leon, Vivian Hansen, Yesenia Cuarenta

Action, Minutes: 1.5 Approve Minutes of the March 9, 2020 Regular Meeting of the Board of Education

Approve the Minutes of the Regular Meeting held on March 9, 2020.

Motion by Carmen Gomez, second by Linda Garcia.

Final Resolution: Motion Carries

Yea: Carmen Gomez, Linda Garcia, Sonia De Leon, Vivian Hansen, Yesenia Cuarenta

2. Employee Representative Reports - The following comments were received prior to meeting and read aloud by President Hansen.

TAP President Kim Goforth's commented that the last month seems like a nightmare and she wakes up every morning hoping it was just a dream. They went from being with their students and teaching traditionally and to see how they really are doing. We can offer them kind words and a hug, but here we are today, and every piece of that scenario has changed. We are not ok. They love their students with all their heart and they miss them so much. But, what did the teachers and counselors do? They wiped their tears, packed up some of their things and started to figure out how they are going to teach and be present for their students. Our campuses may be closed, but school is still OPEN!! She thanked the School Board, Dr Perez and Cabinet for the Chromebooks! They are lifesavers for our new reality. For some of us technology is almost as scary as COVID, but we are all trying. Teachers have jumped in with both feet. The technology department deserves the highest affirmation possible. They have been available and patient with many of us. Their webinars and instructional videos are so valuable.

She is appreciative of our Paramount family. We have all been working together. CSEA and TAP have worked together to get supplies that were on backorder. She has been in contact with Board members discussing early on some of the needs for the essential workers and our families. The District has been in constant contact with me. Their flexibility and understanding of the magnitude of this crisis is so appreciated. Teachers have hit the ground running, but many have now become teachers for their own kids, or had their grown children move back home. Some have become caregivers for elderly relatives. So having flexibility to get the work done has been so helpful. One way she is getting through this crisis is by practicing gratitude. Every day, she is extremely grateful for the teachers she represents. They are the best in the world. She is also grateful to work for a district that supports and authentically whole heartedly cares for the employees, families and, why we are ALL here, the students. We are truly in this together. Stay

CSEA President Brent McCarty via received comment, Wished to acknowledge and thank the District leadership for all their hard work during this time and teachers who are assuring that students are continuing to receive quality education, no matter what the circumstances.

During the first few weeks of the pandemic we have seen many of our Classified employees deemed as essential workers to continue school services, without interruption, however we've always seen Classified employees as essential. Now that the spotlight is shining on these individuals, they would like to take this opportunity to thank each and every Classified employee who has answered the districts call in support of the District's needs. They thank these individuals for their selfless acts and professionalism during these most trying times. We have seen a team effort of collaboration between Classified, Teachers and Management to fulfill all of our student and District needs. CSEA continues its practice to ensure their employees are working in the safest environment possible by continuing constant open conversations with the District personnel on evolving safety directives. CSEA thanks the Classified employees working on the front lines who put aside their concerns and anxiety to provide service to the community and know it will not be overlooked or forgotten.

Since March 13, CSEA has been actively negotiating an MOU in response to the school closure and how it directly effects Classified employees deemed essential workers. The Executive Board has reached out to you, the Board Members, to address the concerns and particulars to this MOU. As of this day, they still do not have a signed agreement to give our members assurance that they will be

fairly compensated and given the necessary safety equipment to perform these essential duties. They need to have an agreement in place immediately that both parties can agree to. He thanked for your time and consideration.

3. Public Hearing

Public comments were received and read by President Hansen.

Daysi Funes comments were regarding the need for students to continue their studies. Her daughter has a chromebook but they do not have internet service at home. She reached out to the Tech department but was told they did not have hot spots and would get back to her. She asked how long does she need to wait for an answer and asked why students are not give Ipads? She commented that special education students need a device that can help them with their studies. She asked that the Board get a hold of the matter. Many Special Education students are not receiving services such as therapy and academics.

Lisa Stallings-Bravo through her comment expressed gratitude for the chromebooks that have been given to students and have been a blessing to the children during these unprecedented times. Her daughter has been able to receive her speech therapy from her speech pathologist via zoom using the chromebook. She has a freshman at the West Campus who uses many platforms to submit her work and being engaged in discussions and virtual learning. She thanked Dr. Smith for all the support that he has given students.

4. Board Members/Superintendent Report

4.1 Board Member Reports

Board Member Gomez thanked Dr. Perez and all the administration for everything they've been doing with the COVID-19 crisis. She went to the IT department and there was a line with students with their Chromebooks and could see that IT was very busy and thanked them. She is keeping up with the updates of the latest news from the LA County Public Health and with LACOE. She thanked Classified employees who have been serving lunches to our students breakfast and lunch.

She also thanked everyone for all their support that they're putting in. She is concerned for those parents who do not have internet access and asked how are we going to help these families. She suggested sending out another email to these parents, either a flyer or through Schoology to let them know or purchase more hotspots or partner with the city if they have spectrum. She looks forward to hopefully soon be back so everybody can attend and the parents could come and speak to the Board.

Board Member De Leon thanked all staff for their hard work and dedication during this time. She thanked families and students for their support and added that if they have any concerns or need assistance, please reach out for support. She mentioned that there is a need for an open forum meeting even if even if it's through zoom regarding how to better prepare in case of an emergency. She shared that parents through social media expressed concerns about technology especially students with special needs. She understands that it is hard for teachers, and we need to be there to support them. She commented that Paramount is doing a great job. Teachers are on the front lines teaching and engaging. She is grateful for our teachers and all staff working the front lines.

Board Member Garcia thanked everybody, the staff and the teachers for all the hard work. She especially thanked food services for keeping students that need the food able to have something to eat daily. She spoke with Brent McCarty and she was able to give him a box of masks and gloves for staff to use. She wished for everyone to be safe and thanked everyone once again.

Vice President Cuarenta wished to thank classified employees and fellow educators for their unwavering dedication to our students and families. She commented that all the work they are doing can be seen and is grateful for all they do.

President Hansen echoed all the thanks the rest of the Board has given, to our administrators that are also working very hard, this is a very rough time for everyone. She prays that our families and our students stay safe and that we can get back to living a regular life again. She misses seeing everyone and can't wait to hug everyone.

4.2 Superintendent's Report

Dr. Perez provided the Board with an update on school closures and Distance Learning and shared that schools will be closed through the end of the school year. The District has been working on guidelines to provide remote support and direction to the over 2,000 employees the District has, but most importantly to our teachers who have been incredible responders to continue the education of our students. She thanked and recognized the hard work of the nutritional services staff feeding students every day, the instructional technology support employees who serve over a hundred families, the first week alone and all others that are on the front lines to help our students and can assure the Board of Education that we are all trying our very best and more to respond to the needs of our students, families and community.

The District acquired one hundred more hotspots from sprint to provide for families without internet access and are prioritizing for our students with disabilities, foster youth and homeless youth. We're in tad required that we only give them to high school students. This was based on a 1 million sprint grant that the District received, but when this crisis happened, the District advocated with Sprint to relax the grant requirements because the greatest need is elsewhere. Sprint responded and we will be able to help these groups of students.

An additional 100 hotspots have been ordered, but are not expected to receive them anytime soon because of the backlog across the state and country. There is a process in place for parents to apply for hotspots. A COVID-19 parent information link has been

developed and is on the district website in order to provide parents with resources for their students on it. When the district received notice of the health challenges, the district began to encourage good health and sanitation practices by employees such as washing hands, frequently covering their mouth and nose prior to a cough or sneeze and avoiding close contact where possible, which at the time was the most up to date information. The district moved quickly in early February to provide information as it was received and to send information to the District community as well to post this on the latest district website relating to Coronavirus., we have provided protective materials and equipment, masking gloves, and safety supplies. Dr. Perez credited employees for their creativity as the Maintenance team developed clear plastic shields that resembled bank teller stations to provide large area protection for those employees providing services.

The District has worked very hard to manage schedules and concentrate the efforts of staff to minimize constant contact, an example of that is the new three day a week schedule for meal services and technology services as well. We are grateful for the creativity of staff and to the Board of Education for allowing flexibility during these difficult times. The District will continue to monitor the latest information and put in place the best resources and technology to provide the necessary services in the safest manner possible.

Dr. Perez will be providing the Board of Education this week with guidelines for distance learning that principals with input from their teachers have been working on. She will also be bringing to the Board information on what districts across California are doing to address issues of grading and graduation requirements.

Dr. Perez shared that the District will hold a class of 2020 graduation. A date is not known but our seniors will be celebrated.

5. Board Meeting Calendar

There was no change to the Board Meeting calendar.

6. Consent Items

Action (Consent): 6.1 Approval Consent Items 6.2 - 6.8
Resolution: Approve Consent items 6.2 - 6.8 as presented.

Approve Consent items 6.2 - 6.8 as presented.

Motion by Linda Garcia, second by Carmen Gomez.
Final Resolution: Motion Carries
Yea: Carmen Gomez, Linda Garcia, Sonia De Leon, Vivian Hansen, Yesenia Cuarenta

There was discussion/questions on the following: Purchase order # - Graduation Rentals (Gomez),

Action (Consent): 6.2 Personnel Report 19-10
Resolution: Accept Personnel Report 19-10 as submitted. The report includes details, assignments, terminations and employment of personnel. Certain assignments listed in this report may be contingent upon allocation of funding in the 2019-20 State Budget Act and related legislation.

Approve Consent items 6.2 - 6.8 as presented.

Motion by Linda Garcia, second by Carmen Gomez.
Final Resolution: Motion Carries
Yea: Carmen Gomez, Linda Garcia, Sonia De Leon, Vivian Hansen, Yesenia Cuarenta

Action (Consent): 6.3 Consultant and Contract Services - Educational Services
Resolution: Approve the Consultant and Contract Service request authorizing contracts with consultants or independent contractors who provide specialized services as submitted.

Approve Consent items 6.2 - 6.8 as presented.

Motion by Linda Garcia, second by Carmen Gomez.
Final Resolution: Motion Carries
Yea: Carmen Gomez, Linda Garcia, Sonia De Leon, Vivian Hansen, Yesenia Cuarenta

Action (Consent): 6.4 Memorandum of Understanding with the City of Paramount, Parks and Recreation Department
Resolution: Approve the Memorandum of Understanding with the City of Paramount, Parks and Recreation Department to provide grounds supervision and supervised recreation for the Seamless Summer Food Program.

Approve Consent items 6.2 - 6.8 as presented.

Motion by Linda Garcia, second by Carmen Gomez.
Final Resolution: Motion Carries
Yea: Carmen Gomez, Linda Garcia, Sonia De Leon, Vivian Hansen, Yesenia Cuarenta

Action (Consent): 6.5 Purchase Order Report, 19-10
Resolution: Approve Purchase Order Report 19-10 authorizing the purchase of supplies, equipment, and services for the District.

Approve Consent items 6.2 - 6.8 as presented.

Motion by Linda Garcia, second by Carmen Gomez.
Final Resolution: Motion Carries
Yea: Carmen Gomez, Linda Garcia, Sonia De Leon, Vivian Hansen, Yesenia Cuarenta

Action (Consent): 6.6 Warrants for the Month of March 2020
Resolution: Approve warrants for all funds through February with a total of \$15,141,057.95.

Approve Consent items 6.2 - 6.8 as presented.

Motion by Linda Garcia, second by Carmen Gomez.
Final Resolution: Motion Carries
Yea: Carmen Gomez, Linda Garcia, Sonia De Leon, Vivian Hansen, Yesenia Cuarenta

Action (Consent): 6.7 Acceptance of Donations
Resolution: Accept the donations as presented on behalf of the District with any bequests or gifts of money or property for a purpose deemed to be suitable by the District.

Approve Consent items 6.2 - 6.8 as presented.

Motion by Linda Garcia, second by Carmen Gomez.
Final Resolution: Motion Carries
Yea: Carmen Gomez, Linda Garcia, Sonia De Leon, Vivian Hansen, Yesenia Cuarenta

7. Action Items

Action: 7.1 2019-2020 School Year Closure of Schools
Approve the closure of District schools in response to the recommendation from the Governor of California, State Superintendent and Los Angeles County Superintendent due to the COVID-19 crisis.

Motion by Carmen Gomez, second by Yesenia Cuarenta.
Final Resolution: Motion Carries
Yea: Carmen Gomez, Linda Garcia, Sonia De Leon, Vivian Hansen, Yesenia Cuarenta

Action: 7.2 Resolution 19-31 Ordering Governing Board Election
Adopt Resolution 19-31 ordering the Governing Board Election of two members of the Board of Education on November 3, 2020.

Motion by Carmen Gomez, second by Linda Garcia.
Final Resolution: Motion Carries
Yea: Carmen Gomez, Linda Garcia, Sonia De Leon, Vivian Hansen, Yesenia Cuarenta

Action: 7.3 Board Member Election - Resolution 19-32 Establishing the Candidate Statement Policy
Adopt Resolution 19-32 establishing the District's candidate statement policy providing a 200-word limitation and cost to be paid by the candidate at the time of filing for the Board Member election to be held on November 3, 2020.

Motion by Linda Garcia, second by Sonia De Leon.
Final Resolution: Motion Carries
Yea: Carmen Gomez, Linda Garcia, Sonia De Leon, Vivian Hansen, Yesenia Cuarenta

Action: 7.4 Resolution 19-33: California Day of the Teacher
Adopt Resolution 19-33 recognizing the District's teachers for their commitment, dedication, professionalism, and contributions to the educational success of students.

Motion by Sonia De Leon, second by Carmen Gomez.
Final Resolution: Motion Carries
Yea: Carmen Gomez, Linda Garcia, Sonia De Leon, Vivian Hansen, Yesenia Cuarenta

Action: 7.5 Resolution 19-34: Classified Employees Week
Adopt Resolution 19-34 recognizing classified employees of Paramount Unified School District for their contributions, dedication and support for the educational success of students.

Motion by Carmen Gomez, second by Sonia De Leon.
Final Resolution: Motion Carries
Yea: Carmen Gomez, Linda Garcia, Sonia De Leon, Vivian Hansen, Yesenia Cuarenta

Action: 7.6 2020-21 and 2021-22 School Calendars
Adopt the proposed school calendars for the 2020-21 and 2021-22 school years.

Motion by Carmen Gomez, second by Linda Garcia.
Final Resolution: Motion Carries
Yea: Carmen Gomez, Linda Garcia, Sonia De Leon, Vivian Hansen, Yesenia Cuarenta

Action: 7.7 Nonpublic School Placement for Students with an Individualized Education Program 2019-20
Approve the placement for students in nonpublic schools as determined by the students' Individualized Education Program for the 2019-20 school year.

Motion by Linda Garcia, second by Yesenia Cuarenta.
Final Resolution: Motion Carries
Yea: Carmen Gomez, Linda Garcia, Sonia De Leon, Vivian Hansen, Yesenia Cuarenta

Action: 7.8 LA Speech Pathology Services, Inc.
Approve LA Speech Pathology Services, Inc.
consultant to provide an Independent Educational Evaluation in the area of speech and language.

Motion by Sonia De Leon, second by Carmen Gomez.
Final Resolution: Motion Carries
Yea: Carmen Gomez, Linda Garcia, Sonia De Leon, Vivian Hansen, Yesenia Cuarenta

Action: 7.9 One Neuro
Approve One Neuro
consultant to provide an Independent Educational Evaluation in the area psycho-education for a student.

Motion by Yesenia Cuarenta, second by Linda Garcia.
Final Resolution: Motion Carries
Yea: Carmen Gomez, Linda Garcia, Sonia De Leon, Vivian Hansen, Yesenia Cuarenta

There was discussion/question on the following: is this for the year (Garcia)

Action: 7.10 Attorney Fees and Settlement Agreement for a Student with an Individualized Education Program
Approve and authorize payment for attorney fees and settlement agreement for a student with an Individualized Education Program.

Motion by Sonia De Leon, second by Carmen Gomez.
Final Resolution: Motion Carries
Yea: Carmen Gomez, Linda Garcia, Sonia De Leon, Vivian Hansen, Yesenia Cuarenta

Action: 7.11 Shoreline Speech and Language Center
Approve Shoreline Speech and Language Center
consultant to conduct 12 sessions of social skills in the "Act Up" program.

Motion by Carmen Gomez, second by Linda Garcia.
Motion Carries
Yea: Carmen Gomez, Linda Garcia, Sonia De Leon, Vivian Hansen, Yesenia Cuarenta

Action: 7.12 Arts Education Collective Advancement Grant
Ratify the submission of the Arts Education Collective Advancement Grant to provide arts education.

Motion by Carmen Gomez, second by Linda Garcia.
Final Resolution: Motion Carries
Yea: Carmen Gomez, Linda Garcia, Sonia De Leon, Vivian Hansen, Yesenia Cuarenta

There was discussion/questions on the following: has the date been extended (Garcia)

Action: 7.13 WorkAbility I Grant Application for the 2020-21 School Year
Approve the WorkAbility I Grant application for the 2020-21 school year to provide services to special education students that include job training and subsidized wages for high school and transition students.

Motion by Sonia De Leon, second by Carmen Gomez.
Final Resolution: Motion Carries
Yea: Carmen Gomez, Linda Garcia, Sonia De Leon, Vivian Hansen, Yesenia Cuarenta

Action: 7.14 New Course: Language Arts 2 Intensive for Grade 10 at Paramount High School

Approve the adoption of the Language Arts 2 Intensive course and the purchase of Read 180 Universal instructional materials for the 2020-21 school year at Paramount High School.

Motion by Linda Garcia, second by Sonia De Leon.

Final Resolution: Motion Carries

Yea: Carmen Gomez, Linda Garcia, Sonia De Leon, Vivian Hansen, Yesenia Cuarenta

There was discussion/questions on the following: is it an intense course like an AP (Gomez), does a student qualify if they are under level (Gomez), how many students are we looking at (Gomez), students who do well and go on, if they fall back can they go back and take course (Gomez), have we had students go back (Gomez), are we keeping data (Gomez)

Action: 7.15 New CTE Course: Principles of Biomedical Science (PLTW) for Grade 9 at Paramount High School West Campus
Approve the adoption of the CTE Principles of Biomedical Science (PLTW) course, professional development costs, site registration fees, curriculum access and related materials/equipment for the 2020-21 school year at PHS-West.

Motion by Carmen Gomez, second by Linda Garcia.

Final Resolution: Motion Carries

Yea: Carmen Gomez, Linda Garcia, Sonia De Leon, Vivian Hansen, Yesenia Cuarenta

Action: 7.16 New Course: Interactive Mathematics Program 4 at Odyssey STEM Academy
Approve the Interactive Mathematics Program Course 4 which serves as the last of a four-part integrated math sequence at Odyssey STEM Academy and the purchase of textbook and instructional materials in 2020-21.

Motion by Carmen Gomez, second by Sonia De Leon.

Final Resolution: Motion Carries

Yea: Carmen Gomez, Linda Garcia, Sonia De Leon, Vivian Hansen, Yesenia Cuarenta

Action: 7.17 2019-2020 Budget Adjustments as of February 29, 2020
Approve the 2019-2020 Budget Adjustments for the General Funds, Unrestricted and Restricted, Adult Education Fund, Child Development Fund, Deferred Maintenance Fund and Measure I Fund.

Motion by Linda Garcia, second by Yesenia Cuarenta.

Final Resolution: Motion Carries

Yea: Carmen Gomez, Linda Garcia, Sonia De Leon, Vivian Hansen, Yesenia Cuarenta

Action: 7.18 Agreement for Services with CSM Consulting, Inc., for E-Rate Compliance Services
Approve the 2019-20 agreement with CSM Consulting, Inc., to provide services for E-Rate filings for all District schools and authorize staff to submit the 2020-21 E-Rate applications, as appropriate, to meet all deadlines.

Motion by Carmen Gomez, second by Linda Garcia.

Final Resolution: Motion Carries

Yea: Carmen Gomez, Linda Garcia, Sonia De Leon, Vivian Hansen, Yesenia Cuarenta

Action: 7.19 Memorandum of Understanding with Compton College for the Approval of Interim Agreement and Implementation of a Cosmetology
Approve renewal of the interim facilities agreement with Compton College for the ongoing use of interim facilities for the Cosmetology program and authorize designee to execute all necessary documents

Motion by Carmen Gomez, second by Linda Garcia.

Final Resolution: Motion Carries

Yea: Carmen Gomez, Linda Garcia, Sonia De Leon, Vivian Hansen, Yesenia Cuarenta

8. Conference Items

Discussion: 8.1 Board Policy 5131.8 Mobile Communication Devices

The Board received as first read and had discussion on proposed new Board Policy 5131.8 Mobile Communication Devices.

There was discussion/questions on the following: does it include lunch time (Garcia), great idea to have this, should not have during class time (Gomez), it means not at lunch and not at passing time correct? That is what the policy is stating (Hansen)
request for data in support of the policy that shows that students are more engaged when they don't have their cell phones (De Leon), Dr. Perez provided clarification that proposed board policy is stating is that students can bring a cell phone on campus. They have to turn it off and they have to maintain it off during the entire school day. That includes lunch and passing periods. So the only time a student may be permitted to turn a phone on is in case in those four cases, reasons provided by Ed Code. We are not telling them leave them at home, but you can't use it during school time (Cuarenta).

President Hansen commented that the policy will come back at the next meeting for second read and approval. She asked that if anybody can find research out there to augment what Dr. Smith found, to please share with the Superintendent so she could share with the Board.

9. Information Items - The Board of Education received the following items as information:

9.1 Williams Settlement Quarterly Information Complaint Summary

9.2 Monthly Financial Statements, February 2020

9.3 Monthly Financial Statements, February 2020 – Special Education

9.4 Monthly Financial Statements, February 2020 – Self-Insurance Fund – Health and Welfare

10. Announcements

10.1 Next Regular Meeting Monday, May 11, 2020, 6:00 p.m. , Board Study Session, Tuesday, April 28, 2020, 5:00 p.m. (correct time 5:30 p.m.)

10.2 Employee Comment Per Government Code 54957
There were no employee comments received.

11. Closed Session

The Board of Education adjourned to Closed Session at 7:26 p.m. to discuss the following:

11.2 Conference with Labor Negotiator per Govt. Code 54957.6

11.3 Conference with Legal Counsel - Anticipated Litigation per Govt. Code 54956.9 (b) (1 case)

11.4 Public Employee Discipline/Dismissal/Release per Govt. Code Section 54957.6

12. Reconvene Open Session

The Board reconvened to open session at 8:08 p.m. President Hansen reported that the Board had discussed the following:

Conference with Labor Negotiator per Govt. Code 54957.6

Public Employee Discipline/Dismissal/Release per Govt. Code Section 54957.6

13. Adjournment

April 6, 2020 Regular Meeting adjourned at 8:16 p.m.

Motion by Carmen Gomez, second by Linda Garcia.

Final Resolution: Motion Carries

Yea: Carmen Gomez, Linda Garcia, Sonia De Leon, Vivian Hansen, Yesenia Cuarenta